

Dise Code : 29160201612

Mobile : 8277308581

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society (R))

ALEVOOR - 574 118

Ref.

Date.....

POCSO / CHILD SAFETY COMMITTEE FOR THE YEAR 2025-26

OBJECTIVES:

- To safeguard the children against verbal, non verbal, physical and mental harassment.
- To meet every month to console, counsel and convince the students who have behavioural issues.

MEASURES TAKEN BY SCHOOL


- Strong compound wall and secured gate
- Security personal at Entry and Exit point
- Putting up child safety number (1098) at various places in school
- CCTV installed at all common places
- Staff and student's orientation done on a regular basis
- Periodic meeting with staff, parents and students at regular interval
- Fire Extinguisher and Fire Drill and other measures taken at school
- Students can approach the counsellor whenever required
- Strict disciplinary action against the defaulters
- No form of bullying is accepted in school either physical/ mental or cyber bullying.
- Immediate reporting of any such incident to the concerned person

POINT OF CONTACT:

SL.No	Name	Contact number
1	Mr. A.P. Kodancha	9483441475
2	Mrs. Sandhya V.B	9731044005

Date :02/01/2026

Place: Alevoor


PRINCIPAL
(Sandhya. V. B)



NEHRU ENGLISH MEDIUM SCHOOL


President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society (R))
ALEVOOR - 574 118

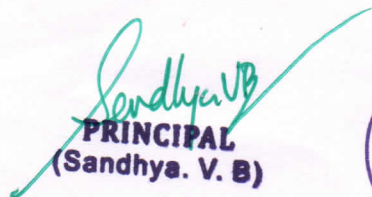
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Date.....

ACTION PROCEDURES

The committee will follow the action procedure to resolve any grievance coming to the committee

- ❖ Warning and reminder about the school and the state rules.
- ❖ Counselling by the school counsellor and the Principal.
- ❖ Written consent of not repeating the behaviour.
- ❖ Suspension or termination of the services or admission in case of serious offence.
- ❖ Written affirmation from the students and parents.
- ❖ Legal support whenever required.


PRINCIPAL
(Sandhya. V. B)



NEHRU ENGLISH MEDIUM SCHOOL


President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society (R))****ALEVOOR – 574 118**

Ref.

Date...15/04/2026

POCSO / CHILD SAFETY COMMITTEE 2025-26

Sl No.	Name	Designation	Category	Contact Number
1	Mrs. Sandhya V Baljekar	Principal	Presiding Officer	9731044005
2	Mr. Thimmesh	Sub Inspector-Manipal Circle	Police Representative	8762930074
3	Mr. Srinivasa Upadhyaya	Advocate Alevoor , Udupi	Legal Representative	9880349799
4	Mrs. Savitha	Senior Teacher -Parent	Member	9902081638
5	Mrs. Suvarna	Senior Teacher	Member	9900831223
6	Mrs. Shaila Ammanna	Special Educator	Member	7406920806
7	Mrs. Madhuri	Parent	Member	8970171689
8	Mrs. Pramila Devadiga	Parent	Member	7892507118
9	Ms. Adhithi	Head Girl	Student-Representative	8971058057
10	Mr. Abhinav	Head Boy	Student-Representative	9164514592

**NEHRU ENGLISH MEDIUM SCHOOL**

 President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society (R))

ALEVOOR – 574 118

Ref.

Date: 24-04-2026

A REPORT ON POCSO AND CHILD SAFETY TRAINING

An informative Training Session was organized at Alevoor Poornaprajna Public School on Friday 24 April 2026. Dr. Ashok Kamath, Principal & Deputy Director (Administration) School Education, Udupi, inaugurated the program by lighting the lamp. Dr. Sureshramana Mayya, Hon. Treasurer, Alevoor Poornaprajna Public School graced the occasion. Mrs. Prema welcomed the guests, resource persons, parent representatives and teachers.

Informative session by Resource Person Dr. Ashok Kamath: POCSO Act enacted by the Union govt. in the year 2012 to protect children under 18 from sexual abuse, assault and pornography is unique in several ways. The most notable feature is that in POCSO Act the accused himself should prove that all the allegations made against him are false and fabricated. The accused should also submit technical and non-technical evidences in support of his claim and certify that the accusations made are null and void. No legal person shall try the case on behalf of the accused. CCTV footage, medical report and the victim's statements are very important. School Bus drivers and auto drivers must be informed strictly not to transport more than the seating capacity of their vehicles. All schools must install CC Cameras ensuring total coverage of the entire campus. POCSO Committees should convene meetings once in every three months. Precautionary measures taken, awareness programs organized, reporting of sexual abuse issues etc. should be discussed in the meetings. All school staff should be aware of the seriousness of the POCSO Act.

Safety of Children in the school premises should be on priority. All schools should form Committees to ensure safety of children in schools. Child Help Line No. 1098 should be displayed at all important places in the campus. Corporal punishment is an offense. Spitting at children, caning, pinching, staring etc. are also unlawful. Rights of children should be honored in schools always. Every teacher should give a pledge certificate with a declaration that he/she has read and understood the Child Right Protection Act. All 123 points listed down by the Supreme Court should be followed in schools for permission to run schools. Schools must ensure fire safety compliances, ramps, safe and adequate play area, adequate no. of student friendly wash areas, building stability certificate, Safe and hygienic drinking water, spacious library and reading rooms with dailies, periodicals, text books and reference books for their academic excellence. Drug free campus should be the objective of any school on priority. Waste management should be taken up by schools as a burning issue. Energy conservation and rain water harvesting should also be looked into by schools. Every school should transform itself into a 'Green School' by adopting the best practices.


PRINCIPAL
(Sandhya. V. B)



NEHRU ENGLISH MEDIUM SCHOOL


President / Secretary / Treasurer

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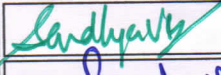
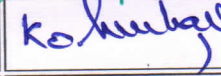
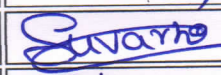
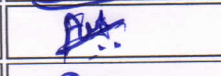
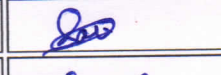
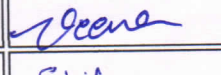
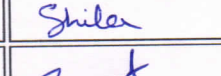
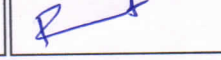
(A Unit of Alevoor Education Society (R))
ALEVOOR - 574 118

Date.....

Ref.

POCSO/CHILD SAFETY COMMITTEE FOR THE YEAR 2025-26

The following are the minutes of the meeting held on **02/07/25** at school auditorium.
The following members were present:

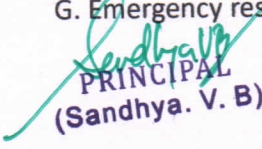
	Name of the members	Signature
1	Mrs.Sandhya V.B.	
2	Mr. A. P Kodancha	
3	Mrs. Suvarna	
4	Mrs. Arpitha B.C	
5	Mrs. Savitha	
6	Mrs. Veena H.	
7	Mrs. Shaila Ammanna	
8	Mr. Revanth	

Key points:


- Aims and objectives of the committee.
- Selection of members.
- Installation of complaint/suggestion box.
- Awareness programme.

Actions taken:

- Introduction of the POCSO Act & duties of the committee.
- Appointment of members.
- Orientation on POCSO Act for Committee Members.
- Awareness plans for students, parents, and staff.
- Create and Display POCSO Committee Details on Notice Boards.
- Setting up a child-friendly complaint box.
- Emergency response protocol.


PRINCIPAL
(Sandhya. V. B)



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President / Secretary / Treasurer

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ALEVOOR - 574 118


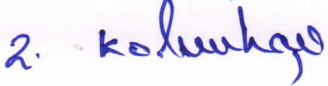

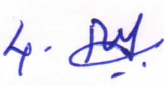

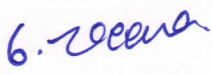

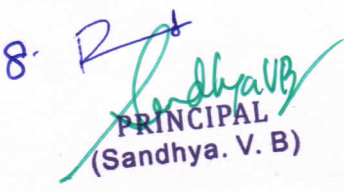
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Date.....

Outcomes:

- A. **Formation of POCSO Committee:** Committee officially constituted with designated roles.
- B. **Members understand their roles,** reporting procedures, and legal obligations.
- C. **Safe and accessible system** in place for children to report concerns.
- D. **Awareness sessions** planned to educate students, parents, and staff about child safety and rights.
- E. **Increased visibility** and accessibility of support systems to students.
- F. **Maintain a Confidential Register for Complaints**—A secure and confidential system in place to record any incidents.

Signature of members

1. 
2. 
3. 
4. 
5. 
6. 
7. 
8. 

PRINCIPAL
(Sandhya. V. B)



NEHRU ENGLISH MEDIUM SCHOOL


President / Secretary / Treasurer

POCSO Training Report

Training and Awareness Program on Child Safety and POCSO at Alevoor Poornaprajna Public School

By Alevoor Poornaprajna Public School-April 24, 2026

On Friday, 24 April 2026, Alevoor Poornaprajna Public School organised a comprehensive Training and Awareness Program on the Protection of Children from Sexual Offences (POCSO) Act and child safety. The initiative was designed to equip educators with the knowledge, sensitivity, and practical tools required to safeguard children in an increasingly complex social environment. Recognising that schools play a pivotal role in shaping students' academic, emotional, and physical well-being, the program underscored the urgent need for awareness and proactive engagement with child protection laws.



Purpose and Significance of the Program

The POCSO Act is a landmark legislation in India aimed at protecting children from sexual abuse, harassment, and exploitation. However, awareness and correct implementation remain key challenges. This program sought to bridge that gap by educating teachers on the legal framework, their responsibilities, and the importance of creating a safe and supportive school environment.

In today's context, where children face various vulnerabilities both online and offline, educators' roles extend beyond teaching subjects. Teachers are often the first point of contact for students in distress. Therefore, understanding child protection laws like POCSO is not just beneficial—it is essential. The program emphasised that awareness is the first step toward prevention, and informed educators can make a significant difference in ensuring the safety and dignity of every child.

Inaugural Ceremony

The event commenced with a dignified inaugural ceremony that set a solemn and purposeful tone for the day. The traditional lamp-lighting ceremony symbolised the dispelling of ignorance and the spread of awareness—a fitting beginning for a program dedicated to child safety.

The ceremony was jointly conducted by distinguished dignitaries: Dr Sureshramana Mayya, Dr Ashok Kamath, and Ms Sandhya. Their presence reflected the institution's strong commitment to addressing critical issues affecting students and fostering a culture of responsibility and awareness.

Following the inauguration, the gathering was formally welcomed, and the program's objectives were briefly outlined, highlighting the importance of collective effort in safeguarding children.

Insightful Presentation by Dr. Ashok Kamath

The highlight of the program was an in-depth and highly engaging session delivered by Dr. Ashok Kamath. Drawing upon his extensive experience in the field of education and training, Dr. Kamath provided a clear and structured understanding of the POCSO framework.



He began by explaining the key provisions of the Act in an accessible and informative manner. He emphasised that the law is designed to be child-friendly, ensuring that the process of reporting and addressing offences is sensitive to the needs and emotional state of the child. He also highlighted educators' legal obligations, including the mandatory reporting of suspected cases and the consequences of failing to do so.

A central theme of his presentation was the crucial role of teachers in safeguarding children. He stressed that teachers are not merely observers but active participants in ensuring student safety. According to him, vigilance, empathy, and responsiveness are essential qualities that every teacher must cultivate. Being observant of behavioural changes, maintaining open lines of communication, and

creating a safe space where students feel comfortable sharing their concerns are all integral aspects of this responsibility.

Dr. Kamath further elaborated on the importance of fostering a supportive and inclusive school environment. He encouraged teachers to build a culture of safety where respect, trust, and awareness are deeply ingrained in the school community. Such an environment not only helps in preventing incidents but also empowers students to speak up without fear.

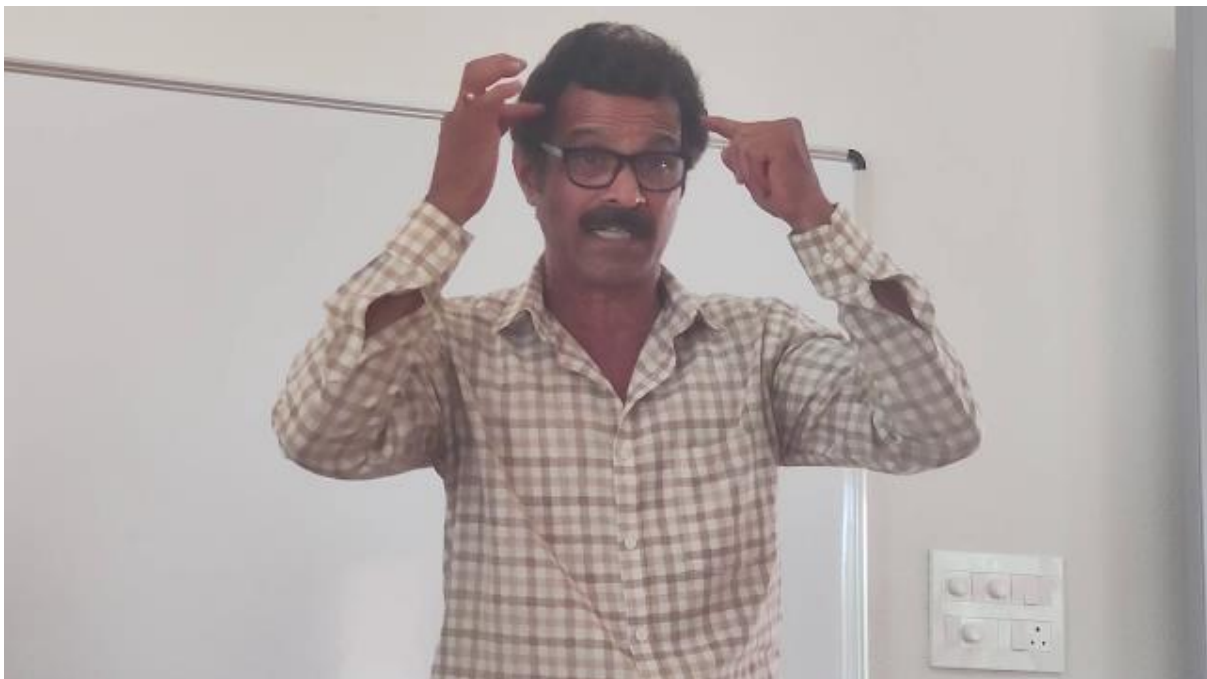
Another significant aspect of his session was the emphasis on collaboration between teachers, parents, and students. He pointed out that child safety is a shared responsibility and that effective communication with parents is vital in ensuring consistent support for children both at home and at school.

To enhance understanding, Dr. Kamath presented a series of case studies that illustrated real-life scenarios. These examples were particularly impactful, as they demonstrated both the appropriate application of the POCSO Act and instances of its misuse. By discussing these cases, he provided valuable insights into the complexities involved in handling such situations and the importance of exercising sensitivity, fairness, and sound judgment.

The session was interactive, encouraging participants to reflect, ask questions, and engage in meaningful discussion. Teachers gained not only theoretical knowledge but also practical guidance on responding effectively in challenging situations.

Concluding Session

The program concluded with remarks by Sri A P Kodancha, who also coordinated the entire event. In his address, he thoughtfully summarized the key takeaways from the session and reflected on the evolving role of teachers in today's educational landscape.



He emphasised that modern educators must go beyond academic instruction to become mentors, guardians, and advocates for their students' well-being. He acknowledged the complexities and responsibilities that come with this role and encouraged teachers to remain committed to continuous learning and awareness.

Sri Kodancha expressed sincere gratitude to Dr. Ashok Kamath for his enlightening and thought-provoking presentation. He also extended his appreciation to the school leadership, staff, and participants for their active involvement and support in making the program a success. His words reinforced the importance of collective effort and shared responsibility in building a safe and nurturing environment for children.

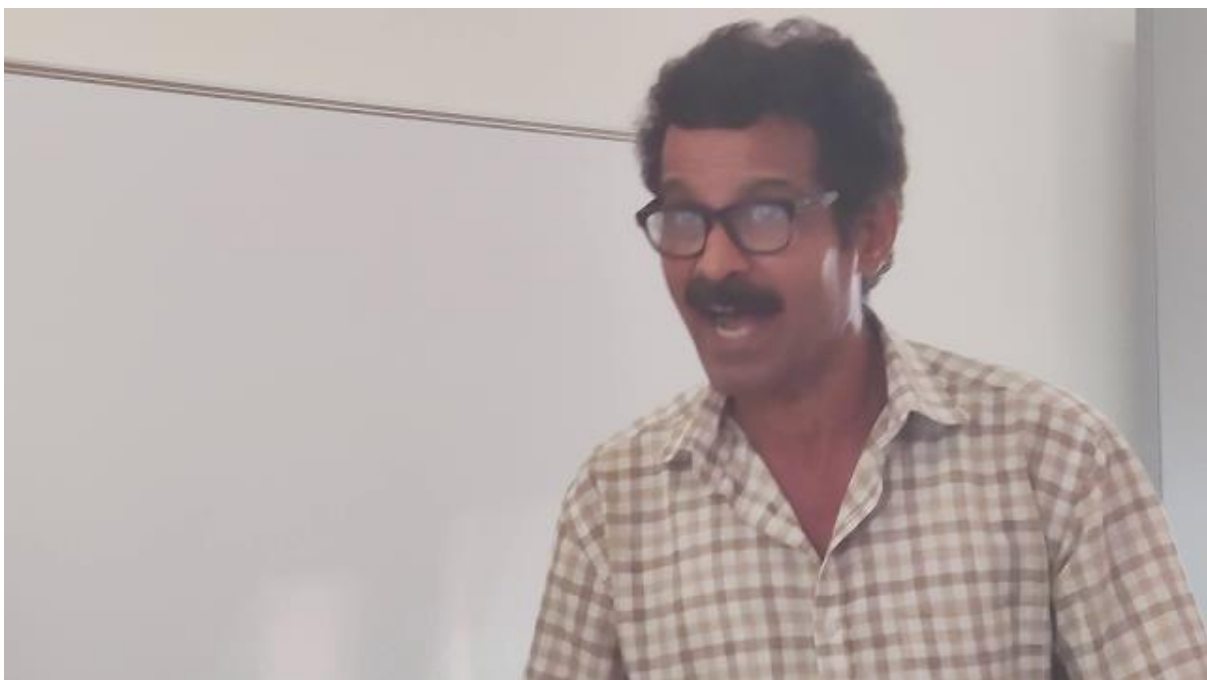
A Step Towards a Safer Future

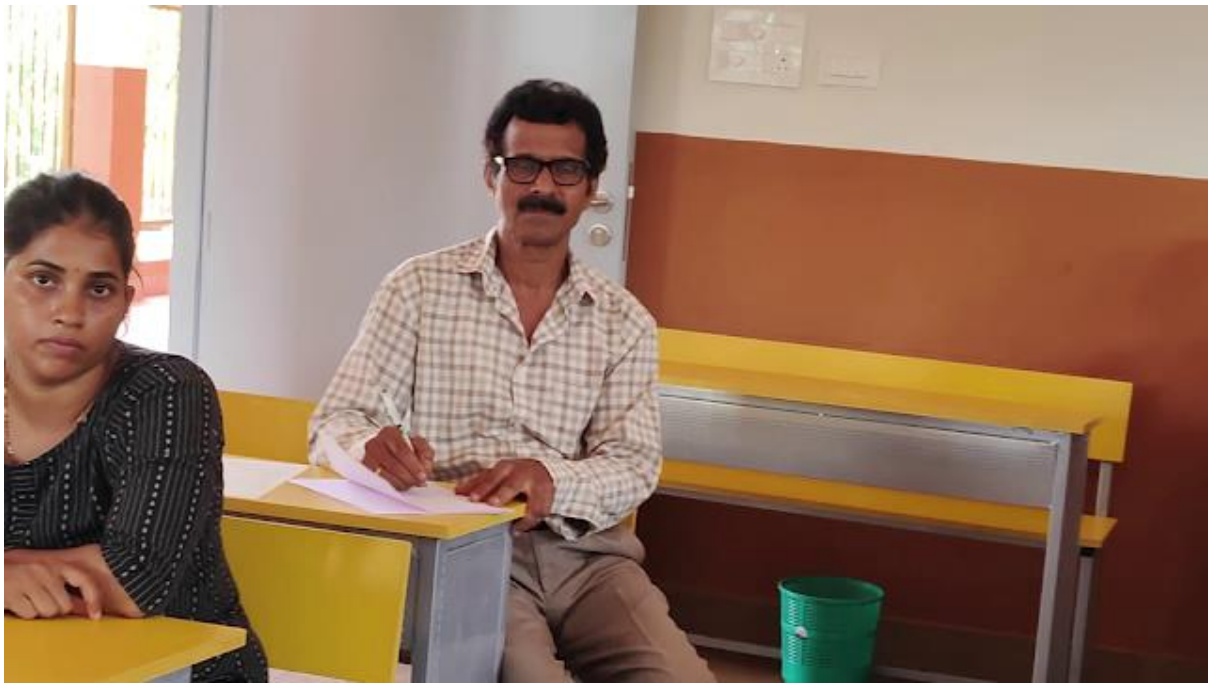
The Training and Awareness Program on POCSO and child safety proved to be a highly impactful and meaningful initiative. It not only enhanced educators' knowledge and awareness but also inspired a renewed sense of responsibility and commitment to student welfare.

By equipping teachers with the necessary understanding and tools, the program has laid a strong foundation for fostering a culture of safety within the school. It has also encouraged open dialogue and collaboration among all stakeholders, ensuring that the well-being of children remains a top priority.

As the school community moves forward, the insights gained from this session will undoubtedly contribute to creating a more secure, supportive, and responsive environment for students. Such initiatives reaffirm the institution's dedication to holistic education—where safety, dignity, and care are valued as much as academic excellence.

In conclusion, the program stands as a testament to the school's proactive approach and unwavering commitment to protecting its students. It is a positive step toward ensuring that every child feels safe, respected, and empowered—both within the classroom and beyond.























NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14/5/2026

Name of the Employee : *VILASINI*Designation : *Teacher*

BNG Number :

Subject : *Kindergarten*Contact no : *8971470100*Address : *Hithshraya 2nd Floor Alevoor Guddeangadi Udupi***Juvenile Justice Agreement**

- 1. Non-Involvement in Corporal Punishment:** I, *Vilasini H. Shetty*, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
- 3. Sole Responsibility of Teachers:** I accept that as a teacher, I am individually responsible for maintaining a positive and respectful atmosphere within the classroom. I will adhere to ethical standards and ensure the well-being of the students entrusted to my care.
- 4. No Verbal Abuse:** I commit to refraining from any form of verbal abuse, humiliation, or derogatory language towards students. I understand the potential harm such behaviour can cause and pledge to communicate with students respectfully.
- 5. Management Action:** I acknowledge that if any violation of the aforementioned points occurs, the school/management reserves the right to take appropriate disciplinary action, which may include suspension, termination, or legal consequences depending on the severity of the misconduct.
- 6. Abstinance from any Physical exposure:** I, hereby declare my commitment to strictly adhere to protocols outlined in POCSO Act. I assure that there will be no physical exposure with students. Our priority is to maintain a safe and professional learning environment.

By signing below, I affirm my commitment to these principles and my understanding of the consequences should I fail to adhere to them.



NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
President / Secretary / Treasurer

Vilasini

[Signature]
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: 14/5/2026

Name of the Employee : ARPITHA BC

Designation : TGT

BNG Number :

Subject : Hindi

Contact no : 8277406355, 9743902056

Address : N/o Kishan S, Sri Krishna 5 107 NI, near Kalakiran Club,
76 Badagabettu Bailoor, Udupi. PO: Udupi.**Juvenile Justice Agreement**

- 1. Non-Involvement in Corporal Punishment:** I, Arpitha BC, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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[Signature]
14/05

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]

President / Secretary / Treasurer

[Signature]
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14-05-2026

Name of the Employee : **SUMITHRA**
 Designation : **Attender**
 BNG Number :
 Subject : -
 Contact no : **9901290287**
 Address : **Nehru Nagar 1st Cross, Alevoor**

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, **SUMITHRA**, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V. B.
PRINCIPAL
(Sandhya. V. B)

Sumithra

NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: 14/05/2026

Name of the Employee : VIDYA VENKATESH SHET

Designation : Office Assistant

BNG Number :

Subject : Office Assistant

Contact no : 8971653403

Address : Vimaleshwara Krupa Near Durga Parameshwari Temple
Padu Alevoor udupi**Juvenile Justice Agreement**

- 1. Non-Involvement in Corporal Punishment:** I, VIDYA VENKATESH SHET, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: Thu, May 14thName of the Employee : SANDHYA V. BALJEKARDesignation : PRINCIPAL

BNG Number :

Subject : SCIENCEContact no : 9731044005Address : "ARCHANA", SUDHEENDRA THIRTH MARG, KUNJEBETTUUDUPI - 576102**Juvenile Justice Agreement**

- 1. Non-Involvement in Corporal Punishment:** I, SANDHYA V. B, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14-05-2026

Name of the Employee : N SAI MADHURIKA
 Designation : Computer Instructor
 BNG Number :
 Subject : Computer
 Contact no : 9964821567
 Address : H-NO: 5-2, Arunodaya, Bampurua Udupi

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, N. SAI MADHURIKA, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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- 4. No Verbal Abuse:** I commit to refraining from any form of verbal abuse, humiliation, or derogatory language towards students. I understand the potential harm such behaviour can cause and pledge to communicate with students respectfully.
- 5. Management Action:** I acknowledge that if any violation of the aforementioned points occurs, the school/management reserves the right to take appropriate disciplinary action, which may include suspension, termination, or legal consequences depending on the severity of the misconduct.
- 6. Abstinence from any Physical exposure:** I, hereby declare my commitment to strictly adhere to protocols outlined in POCSO Act. I assure that there will be no physical exposure with students. Our priority is to maintain a safe and professional learning environment.

By signing below, I affirm my commitment to these principles and my understanding of the consequences should I fail to adhere to them.



NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref.No.....

Date: 14/05/2026

Name of the Employee : Deepa

Designation : TGT

BNG Number :

Subject : Mathematics , Science

Contact no : 7259824501

Address : ABC KinfraTech, Guddeangadi, Alevoor

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Deepa, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V B
PRINCIPAL
 (Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
 President / Secretary / Treasurer

[Signature]
 14/05/2026

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: ...14/05/2026

Name of the Employee : Savitha Naik
 Designation : — TGT
 BNG Number : —
 Subject : — Kannada
 Contact no : — 9902735536, 9902081638
 Address : — Near BVT, Ganapathi temple Road, Moodu perampalli.

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Savitha Naik, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V. B.
 PRINCIPAL
 (Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
 President / Secretary / Treasurer

[Signature]
 14/05/26

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref.No.....

Date: 14/05/2026.

Name of the Employee : ANITHA

Designation : TEACHER.

BNG Number :

Subject : KANNADA, SOCIAL

Contact no : 9535532372

Address : SHREE SHASTHA NEAR , S.D.M COLLEGE
KUTHPADY

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, ANITHA, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
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Sandhya V. B.
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
President / Secretary / Treasurer

[Signature]
14/5/2026.

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14th May 2026

Name of the Employee :

Suvarna

Designation : TGT

BNG Number :

Subject : Social Science

Contact no : 9900831223

Address : Samagaha Nilaya, Nadu Alevoor, Alevoor Udupi.

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Suvarna, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V. B.
 PRINCIPAL
 (Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
 President / Secretary / Treasurer

Suvarna

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14/5/2026Name of the Employee : ChethanaDesignation : TGT

BNG Number :

Subject : ScienceContact no : 7019825760Address : Milagres Arcade
Ambagilu, Udupi**Juvenile Justice Agreement**

- 1. Non-Involvement in Corporal Punishment:** I, Chethana, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V B
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
President / Secretary / Treasurer

Cheth

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14th May 2026.

Name of the Employee : **VEENA**
 Designation : **TEACHER**
 BNG Number :
 Subject : **MATHS AND SOCIAL**
 Contact no : **9118743495**
 Address : **6-61 KANARADI**
MANIPURA - 576120

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, VEENA, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
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PRINCIPAL
 (Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14/05/2026

Name of the Employee : ASHWINI V.

Designation : TEACHER.

BNG Number :

Subject : SOCIAL, Maths

Contact no : 7353291962

Address : 3-121/36 "SRI KRISHNA" SAMRUDDHI NAGARA
LAYOUT DENDORKATTE UDUPI - 576120**Juvenile Justice Agreement**

- 1. Non-Involvement in Corporal Punishment:** I, ASHWINI V, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V B
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
President / Secretary / Treasurer

[Signature]

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: 14/5/26

Name of the Employee : PREMA.S

Designation : TGT

BNG Number :

Subject : English, E.V.S

Contact no : 814 721 7221

Address : Shivapawathi
Marfalli
Udupi

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Prema.S, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
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Sandhya V. B.
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

Prema.S
President / Secretary / Treasurer

Prema.S

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: 14/5/26

Name of the Employee : Dayarathi Dayananda
 Designation : TGT
 BNG Number :
 Subject : English
 Contact no : 7626809323
 Address : Near Mahavishnumoorthy Temple
 Korangrapadi , Udupi , - 574118

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Dayarathi Dayananda solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V. B.
 PRINCIPAL
 (Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
 President / Secretary / Treasurer

[Signature]
 14/5/26

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref.No.....

Date:

Name of the Employee : Vijayalakshmi

Designation : Teacher

BNG Number :

Subject : Kindergarten

Contact no : 9964263682

Address : W/o H.K. Ramachandra, Ashvitha-6-57, near Udayastore
76 Badagubette Bailoor, Udupi. PO : Udupi

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Vijayalakshmi, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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Sandhya V B
PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14-05-2026

Name of the Employee : Kamalesh. Rao.
 Designation : Lab - Attender
 BNG Number :
 Subject :
 Contact no : 9482905371
 Address : H-no: 7-1-100 A3 (25) 'C' wing 208
 Sai Radha Gokuldhara Bailakere, Udupi

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Kamalesh. Rao, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
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By signing below, I affirm my commitment to these principles and my understanding of the consequences should I fail to adhere to them.

Kamalesh



Sandhya V B
PRINCIPAL
 (Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

[Signature]
 President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: 14-05-2026

Name of the Employee : AMANNA N SHAILA
 Designation : Special educator
 BNG Number :
 Subject : Special educator
 Contact no : 74069 20806
 Address : Amanna compound, Korangrapady, udupi.

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, Amanna N. Shaila, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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PRINCIPAL
(Sandhya. V. B)

Amanna Shaila

NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL**(A Unit of Alevoor Education Society ®)****Alevoor, Udupi — 574118**

Ref .No.....

Date: ...14-05-2026

Name of the Employee : VEENA
 Designation : PRT- Teacher
 BNG Number :
 Subject :
 Contact no : 9900940048
 Address : Mission compound, udupi

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, VEENA, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
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Sandhya V. B.
 PRINCIPAL
 (Sandhya. V. B.)

NEHRU ENGLISH MEDIUM SCHOOL

Uma

President / Secretary / Treasurer

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref .No.....

Date: 14-05-2026

Name of the Employee : REVANTH
 Designation : Office Superintendent
 BNG Number :
 Subject : Office Superintendent
 Contact no : 9844743573
 Address : Guddleangadi, Alevoor.

Juvenile Justice Agreement

- 1. Non-Involvement in Corporal Punishment:** I, REVANTH, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
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PRINCIPAL
(Sandhya. V. B)

NEHRU ENGLISH MEDIUM SCHOOL

President / Secretary / Treasurer

(Revanth)

NEHRU ENGLISH MEDIUM SCHOOL

(A Unit of Alevoor Education Society ®)

Alevoor, Udupi — 574118

Ref.No.....

Date: 14-05-2026

Name of the Employee : MAMATHA NAIK

Designation : Attender

BNG Number :

Subject : -

Contact no : 9686709629


Address : H.NO:1-189(1) Anugraha, Alevoor Kodi, Alevoor Udupi

Juvenile Justice Agreement


- 1. Non-Involvement in Corporal Punishment:** I, MAMATHA NAIK, solemnly agree not to engage in any form of corporal punishment, physical harm, or abuse towards students under any circumstances. I understand the importance of fostering a safe and nurturing learning environment.
- 2. Management Non-Responsibility:** I acknowledge that the school/management will not bear responsibility for any actions involving corporal punishment or misconduct on my part. I am solely accountable for my behaviour and adherence to professional conduct.
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- 4. No Verbal Abuse:** I commit to refraining from any form of verbal abuse, humiliation, or derogatory language towards students. I understand the potential harm such behaviour can cause and pledge to communicate with students respectfully.
- 5. Management Action:** I acknowledge that if any violation of the aforementioned points occurs, the school/management reserves the right to take appropriate disciplinary action, which may include suspension, termination, or legal consequences depending on the severity of the misconduct.
- 6. Abstinence from any Physical exposure:** I, hereby declare my commitment to strictly adhere to protocols outlined in POCSO Act. I assure that there will be no physical exposure with students. Our priority is to maintain a safe and professional learning environment.

By signing below, I affirm my commitment to these principles and my understanding of the consequences should I fail to adhere to them.

NEHRU ENGLISH MEDIUM SCHOOL


PRINCIPAL
(Sandhya. V. B)




President / Secretary / Treasurer
Mamatha